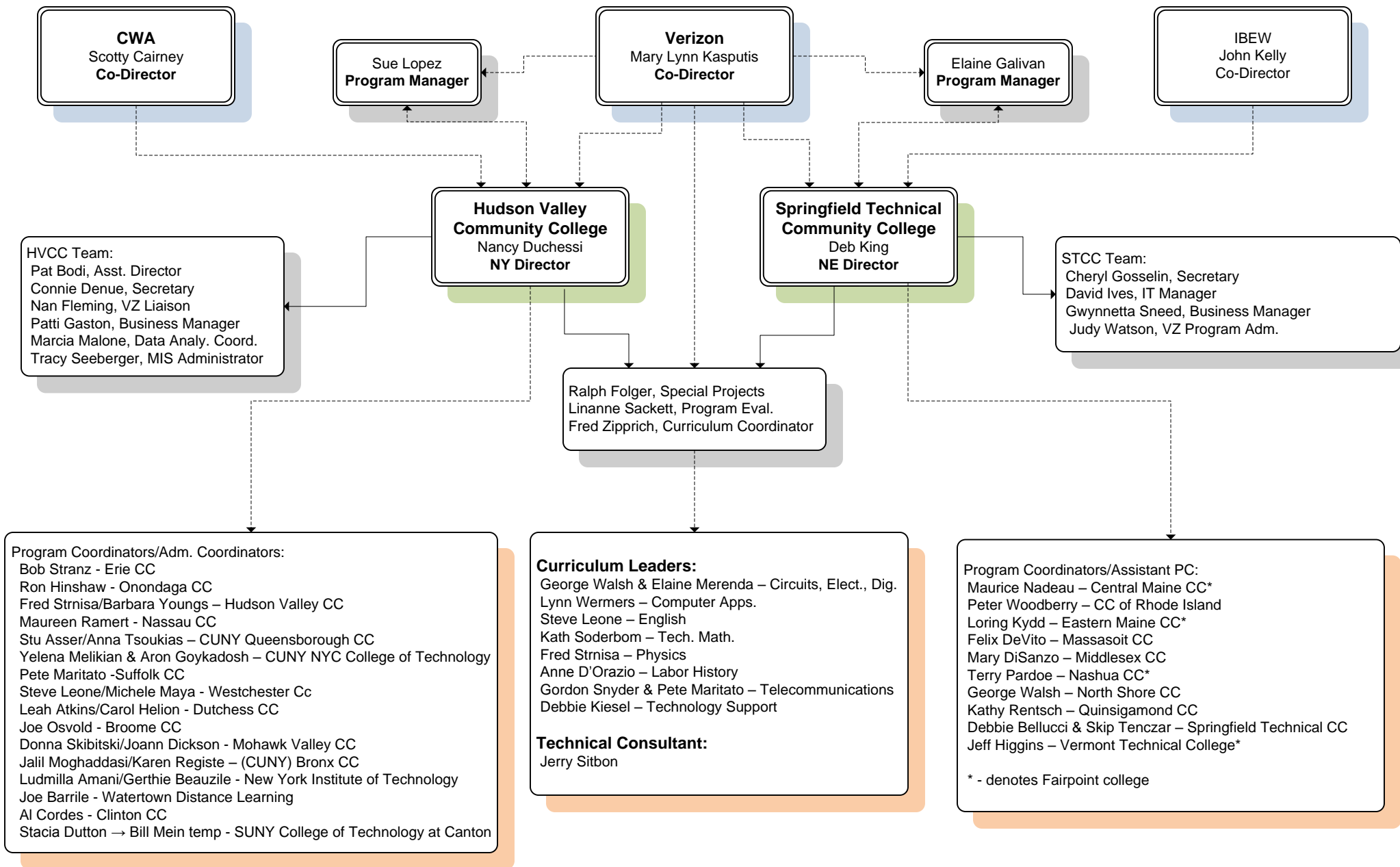


The Next Step Program Implementation Team



Legend:
→ indicates position in transition